



Recruitment of Governing Body Members in Action

Mhairi Hughes,
Head of Corporate Governance
Orkney Housing Association Ltd

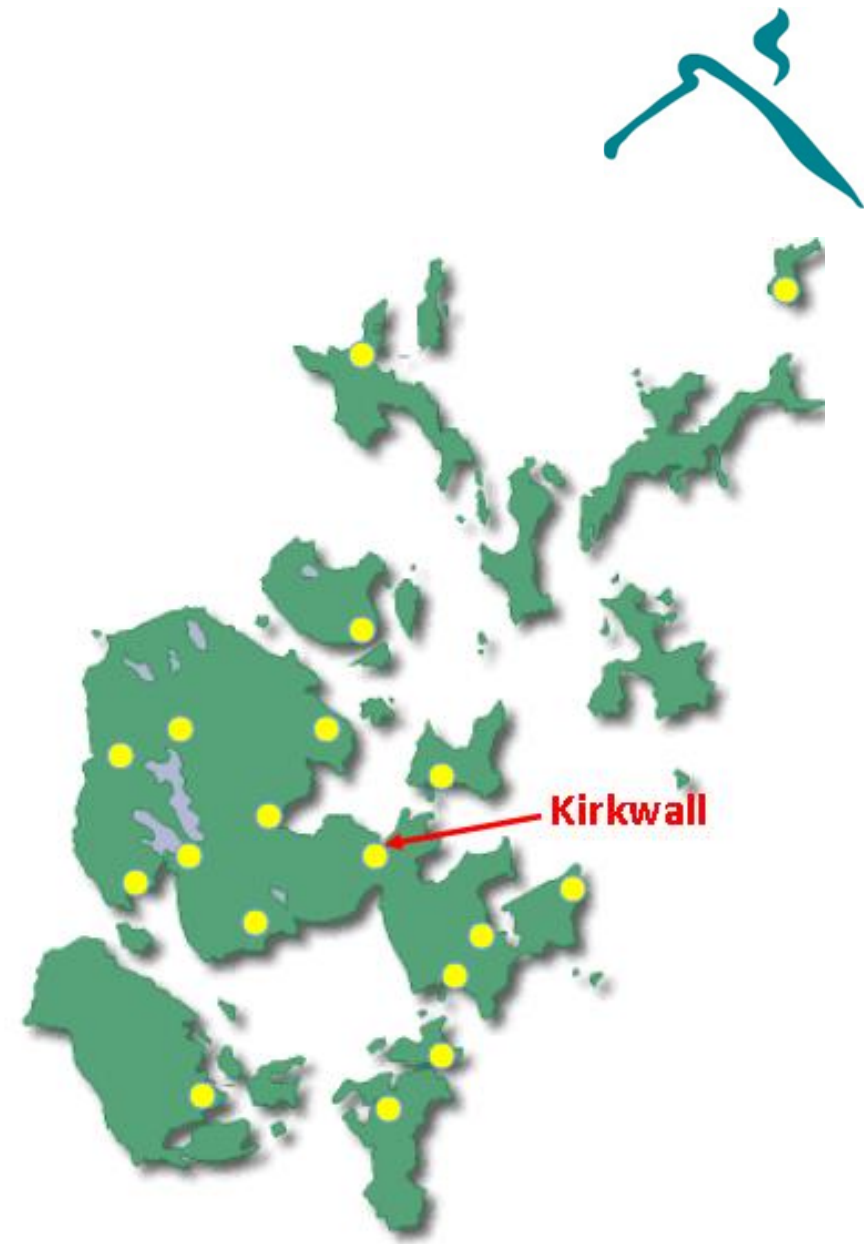
**SFHA Governance Conference
6 & 7 September 2019**

A peedie bit about OHAL ...

- Formed in 1985
- 136 General Members
- 9 Management Committee Members + one filling a casual vacancy + one co-optee
- 955 managed properties with 8 on site
- Choice Based Lettings & LCHO options
- 35 Staff, including Orkney Care & Repair
- 6 Residents Panel Members



www.ohal.org.uk





Scottish Home Awards 2019 Housing Association of the Year



OHAL's Management Committee, 2018 = 10 members

- Less one resignation = 9
- Less one who intends to retire = 8,
- If one more member decided to resign or retire this would reduce their number to **7**, which we don't want to do! WHY?

Strictly Fans ...!



Rules & Number 7 ...

- **37.1:** The Association shall have a Committee of Management which shall have a minimum of **7** and a maximum (including co-optees) of 15 persons.
- **49:** ...if at any time the number of Committee Members falls below **7**, **the Committee can continue to act only for another 2 months.** If at the end of that period the Committee has not found new Members to bring the number of Committee Members up to **7**, the only power it will have is to act to bring the number of Committee Members up to **7**.

If membership falls, or is going to fall, to **7** or below this is a **SHR Notifiable event**.





TIME FOR

ACTION



Come and meet our Committee Members



Open invitation for anyone
interested to drop in for an informal
chat with our Management
Committee Members



Presented a paper to members with
proposals for discussion at their
December meeting



Members agreed so on with the
arrangements



Advert & Advertising



INFLUENCE THE
FUTURE OF YOUR
COMMUNITIES

We are looking for new volunteer Committee Members who have a genuine interest in the provision of quality affordable housing.

**DROP IN ANY TIME BETWEEN 3pm - 7pm
THURSDAY, 24th JANUARY**

Come along to find out more and chat to some of our Committee Members at the Association's office, 39A Victoria Street, Kirkwall.

If you are unable to attend but would like more information, please contact Mhairi Hughes on 875253, ext 201 or email: mhairi.hughes@ohal.org.uk.

Scottish Charity No. SC031734.



- OHAL's website
- OHAL's & Orkney Communities Facebook
- Local weekly paper "*The Orcadian*"
- Community Council Clerks
- Voluntary Action Orkney
- Radio Orkney
- Local College
- Libraries
- GP & Dentist Practices
- Community Centres



Personal Invitations

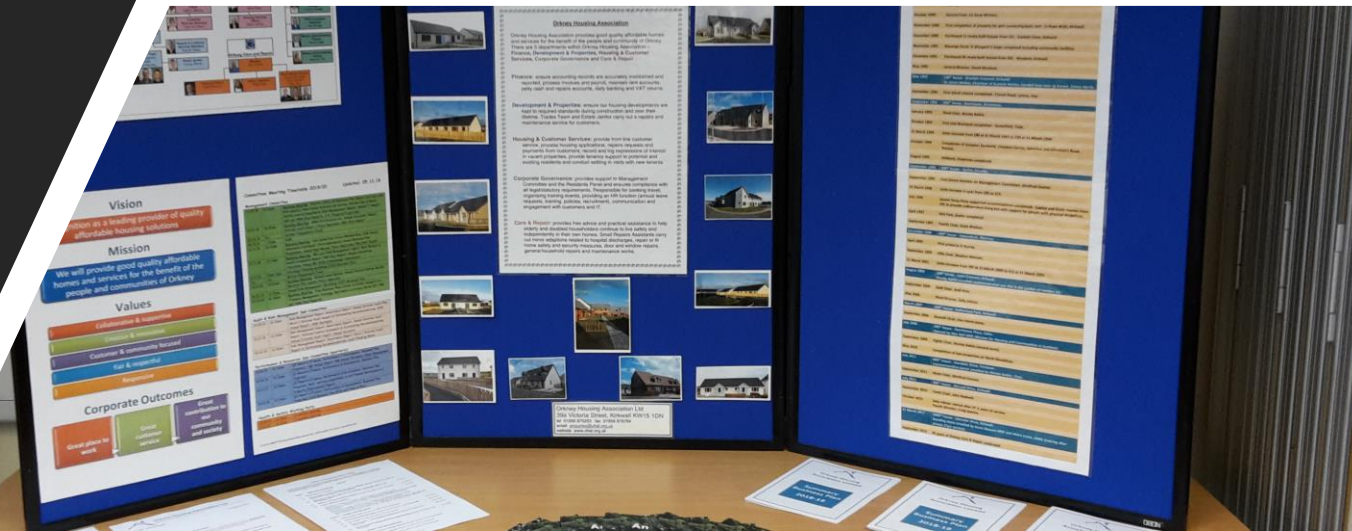
You're
Invited

- **General Members** - addressed the new SHR Regulatory Standard 6.4: *"The RSL encourages as diverse a membership as is compatible with its constitution and actively engages its membership in the process for filling vacancies on the governing body"*
- **26 individuals** suggested by Committee Members & Staff

Information - preparation...



- Boards showing general information, current Management Committee (MC) profiles and photos of events
- Information included Annual Report, Business Plan, MC Updates, Agendas, Job Description, Code of Conduct, General Membership Information, Prospective MC Personal Profile Form, General Membership Application Form





and of course we offered - refreshments ...



10



Yes, there was interest!

8 people came along and
2 made alternative
arrangements



Who were they?

7 responded to personal invitations:

- *3 came to observe a Management Committee Meeting*
- *2 unable to commit meantime, one co-opted and both hope to be nominated at the AGM in September.*

1 responded to VAO's Volunteering Opportunities advert:

- *Observed a meeting, filling a casual vacancy and hopes to be nominated at the AGM in September.*

2 General Members, both tenants:

- *One is already a Resident Panel Member and chose to remain in this role;*
- *Unfortunately, the other withdrew for health reasons.*



New Members



**Roella filled a
Casual Vacancy**



**Jason was
Co-opted**



John White

**All 3 hope to be elected to join Management Committee
at the AGM in September**

The Future...

We hope to have 11 members following this year's AGM.

It is good to know that there are people within our community interested in the Association and what we do - possible future members?





**Some Management
Committee Members at
the launch of the EV Car
Club in July**

**& finally, any
questions?**

