

#### **Communicating Universal Credit to Millennials**

With Emma Johnston and Gary Whitehead







#### **Generation Breakdown**

- Definition of a generation
- Age groups
- Different attributes
- Generations active today
- Five generations
- Five views on customer service

SEARVI

CONTENT





**Baby Boomers** 

Generation X





Generation Z





# **EXERCISE!**



#### **Generational Differences**

- Finances
- Education
- Job Security
- Assets
- Technology
- Communication

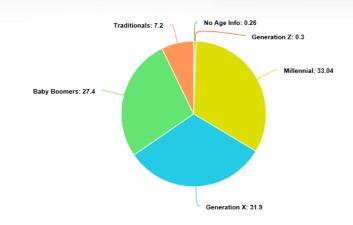


#### Why Millennials?

- Why only Millennials?
- Direction
- Priorities
- Why only Universal Credit?
- Big change
- Financial repercussions

#### **The Customers**

- How many tenants?
- 3042
- How many in debt?
- 1075 (35.3%)
- How many on UC?
- 906 (29.8%)
- How many on UC and in debt?
- 494 (54.5%)



#### Albyn's Millennials

#### Question

- How many?
- In debt?
- UC Claimants?
- UC claimants in debt?

#### **Answer**

- 1006
- 477
- 465
- 277

47.4% of millennial tenants are in debt 59.6% of millennial UC Claimants are in rent arrears



#### Why Change?

- Older communication methods
- Paper
- Telephone
- Millennial's communication preferences
- Online
- App based

Universal Credit is online based

## **GDPR** Implications

**Before We Get Ahead of Ourselves...** 

- Legislation
- Risks
- Precautions

- We have a responsibility
- Sensitive information
- Always remain vigilant

Consent to correspond digitally must always be provided by the customer





#### **Facebook**

) SEARCH

- Rent increase campaign
- Facebook focus
- Standard letters
- Our statistics

ACCOUN



Albyn Housing Society Limited (Housing Association)
13 April · ♥

As a tenant it is your responsibility to make sure that your rent is paid regularly and on time. This applies whether you pay all your rent or whether some is paid through Housing Benefit.

You must pay your rent in advance and you can pay weekly, fortnightly or monthly. We can offer you a number of ways to pay.

If you are struggling for any reason please speak to your Housing Officer or the CAB who may be able to help you.





Albyn Housing Society Limited (Housing Association)

1 April -

Don't delay, do your update today!!!!
Save yourself a headache - update your UC journal with your new rent figure
NOW

Sign into your UC account with this link: https://www.gov.uk/sign-in-universal-credit





#### Websites

FARCH

- Company websites
- UC Hub
- Tenant Portal
- Allpay
- Signposting



#### Welcome to Albyn Housing

Albyn Housing Society Limited serves an ever-growing number of communities in the Highlands, providing good quality, affordable housing for thousands of people across the region.

Since its inception in 1973, the Society has listened and responded to the views of its customers, local government, communities and businesses in meeting housing needs in the Highlands.







#### **Texting**

- · · Text campaigns
- Customer survey
- External company
- Statistics
- Repairs survey
- General communication





### **Emailing**

- General communication
- Sending electronic documents
- Proposed email campaign
- What needs to be included?
- What will make it effective?

## **Future proofing**

- Changing technology
- Housing management IT
- Mobile working
- Paperless environment
- Encouraging adaptability
- Promoting technological learning and development



Any questions?