

Molendinar Park Housing Association

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Stronger on the Other Side

SFHA chairs' conference: Saturday 2nd February 2019.

History of Molendinar

- Established in 1993 by the committee of Reidvale Housing Association
- 832 Units
- Operate in four areas
- Local Management Associations
- Mixed tenure developments
- Well performing Association

Changes

- Senior Officer retired
- Appointment of new Senior Officer
- Evaluation
- Governance Review

What was Discovered

- The Association's governing body did not meet its own constitutional requirements
- Committee did not have the powers to act to ensure the Association met its own governance requirements.

Intervention

- Association advised SHR and sought their assistance
- SHR used statutory powers under section 65 of the Housing(Scotland) Act 2010 ('the Act') to appoint four members to the Association's governing body
- No Statutory Manager appointed



Implications from Statutory Action

- Financial
- Reputational
- Operational



What did we do

- Addressed the constitutional issues
- Secured the Association's finances
- Continued with the Governance Review
- Tested compliance against Regulatory Standards of Governance and Financial Management
- Developed an Action Plan

Statutory Action ends

- Statutory Action ends November 2017
- Engagement level reduced from high to medium

What we've achieved

- Comprehensively review all Policies
- Revised all governance arrangements
- Adopted new Rules
- Introduced programme of annual Governance and Committee review
- Completed Organisational review
- Reviewed MPHA's Mission and Objectives
- Commenced implementation of new organisational structure
- Recruited new Committee members
- Low engagement status

What we're doing

- Implementing the organisational review
- Revising the Business Plan
- Succession planning
- Avoiding Complacency
- Maintaining assurance
- Exercising influence.