

Recruitment of Board Directors

Briefing Note



The Organisation

The Scottish Federation of Housing Associations (SFHA) was established in 1975 and is the voice of Scotland's housing associations and co-operatives.

We exist to represent, support and connect our members. Housing associations and co-operatives provide safe, warm, affordable rented homes for life. Our members work with partners and tenants to create thriving communities by building the best homes for affordable rent in Scotland, maintaining them to an excellent standard, contributing to local communities and supporting their tenants.

The Board has approved a three-year Strategic Framework: [One Voice](#) (2024-27) for the organisation. A copy of the organisation's latest set of Accounts and Annual Report (2023/24) is also available from the website which is a rich source of detailed information about the organisation and the work we do throughout Scotland (www.sfha.co.uk)

Background to the Appointments

As we celebrate our fiftieth year, SFHA is at an exciting juncture in its development. Our key challenge, as we observe demand for services and support increasing and we witness unprecedented pressure on financial support, is how we sustain our work in the years that lie ahead. Our strategy focuses on bringing our members together, speaking with one voice to demonstrate how affordable rented housing can help Scotland flourish.

It is in this context that we are seeking to recruit a number of new Board Directors within the following constituency areas:

Constituency	Number of Vacancies
City of Glasgow	x1
Other Cities	None
Other Urban Areas	x1
Rural and Islands	x1

Meetings of the Board

Full Board meetings are held quarterly throughout the year and Board Directors are also expected to attend the Annual General Meeting; a separate meeting usually held later in the year.

We also allocate some time each year to step back and look at our strategic direction during our Board Away Days.

The board has one sub-committee:

- Risk and Finance – which meets four times per year ahead of each Board meeting.

Meetings of the Board

Directors serve for an initial three-year term which may be renewed on two occasions up to a maximum term in office of nine years. The Board must have between eight and twelve members. There are currently twelve Board Directors, and you can view the current membership on the [website](#).

A detailed Board Director role description is available as a separate document and includes a person specification for the role.

To apply, please send an up-to-date CV and covering letter explaining why you are interested in joining our Board of Directors to Louise Moules, Director of Operations and Membership at: lmoules@sfha.co.uk For informal enquiries, treated in the strictest confidence, please contact our Board Chair, Douglas Mackie at douglas.mackie@sfhaboard.co.uk.

Closing date for applications: **Wednesday 30 July 2025.**