

SFHA Board Recruitment Pack

2025/26



SFHA is the voice of Scotland's housing associations and co-operatives

We exist to represent, support and connect our members. Housing associations and co-operatives provide safe, warm, affordable rented homes for life. Our members work with partners and tenants to create thriving communities by building the best homes for affordable rent in Scotland, maintaining them to an excellent standard, contributing to local communities and supporting their tenants.

We are looking to strengthen our Board of Directors in 2025 with fresh expertise to drive our vision forward.

If you're passionate about social housing in Scotland and willing to contribute your time and expertise, we'd love to hear from you. Full training and support will be provided.

Vacancies

We are recruiting for three vacancies

- City of Glasgow x1
- Other Cities x 1
- Rural and Islands x 1

Who we're looking for

As a member of the Board of SFHA, you will be expected to:

- Promote and develop the strategic direction of the organisation;
- Contribute actively to the Board of Directors' role in giving direction to the organisation, setting overall policy, defining goals, setting targets and evaluating organisational performance;
- Ensure the organisation's operations and resources are managed effectively and efficiently, always aiming for excellence in governance and best practices;
- Always act in the best interests of SFHA, its members and beneficiaries, at all times;
- Operate within SFHA's values: Professional, Agile, Collaborative and Empathetic

Who we're looking for

We encourage applications from senior leaders and Governing Body Chairs and are especially eager to enhance the diversity of our Board by welcoming individuals who are often underrepresented in the sector. This includes younger people, people from ethnically diverse backgrounds and people with disabilities. In addition, we are particularly keen to strengthen our skills in the following areas:

- Development and retrofit/remediation;
- Human Resource management;
- Digital and IT; and
- Policy development.