

Skills
Development
Scotland

Skills Development Scotland

Employer Offer

Gary Gray

Employer Offer

Our Employer Offer: One to One Business Support



Digital Offer for Employers: [SDS Employer Hub / apprenticeships.scot](#)



Digital Skills Management Tool: Self help web portal for employers



Employer Helpline ☎ 0800 783 6000



Front line **telephone and web support** for employer skills enquiries.

Relationship Account Executives



Skills support for **larger businesses** in developing skills critical to the Scottish economy.

Employer Engagement Executives



Encourage SMEs to think '**skills first**' through **skills analysis, workforce planning, and skills strategies** supporting business growth or resilience.

Growth & Inward Investment



As part of **Team Scotland**, the GI Team lead on skills, education and training support for businesses that want to invest, grow and thrive in Scotland.

What?



Single entry point for assessment and onward referral to wider SDS/partner services.



Support business growth, **maximising opportunities** from WBL, FE, HE and **industry engagement**.



Help SMEs meet objectives through **bespoke people skills action planning** aligned to their business supporting talent attraction, developing and upskilling their workforce.



We work with business to create **innovative, bespoke solutions** to attract, retain and develop a highly skilled workforce by navigating and influencing the Scottish skills, education and training landscape.

How?

Helping employers manage the skills needs of their business

The employer hub supports businesses to:



Create skills
action plan



Define future
skills needs



Assess skills
in business



Get advice &
guidance



On-demand
webinars



Skills Management Tool



Role Comparison Tool



Organisational Profile Tool

Employer Hub

Skills Management Tool

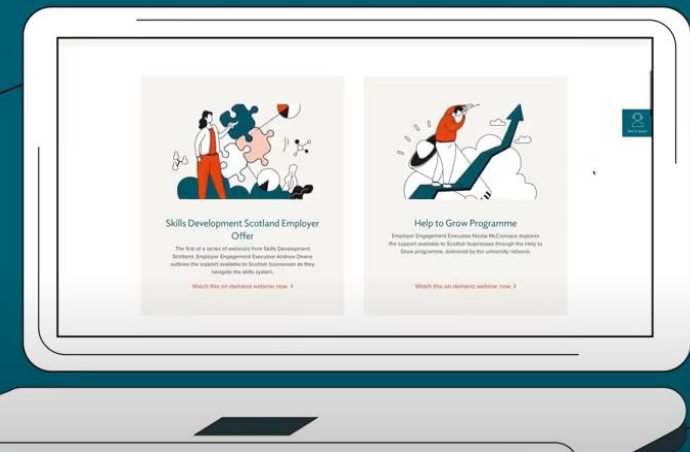


Make a role comparison

Build a skills profile



Watch our on-demand webinars



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Development
Scotland



Skills for Growth

Helping employers adapt to change

Skills For Growth



Increase Performance

Skills and knowledge are key to growth and resilience



Build Confidence

Reflect on what skills the business currently has and identify those needed for the future



Attract the right people

Recruit for the skills you don't already have in the business



Manage Change

Introduce innovative workplace practices



Support Employees

Staff have the opportunity to be listened to and given an opportunity to develop

Roslin^{CT}
your advanced therapy solution



RiCRUDEN



UNITED
INDUSTRIAL SUPPLIES



Helpful resources

**Manage your
business' skills
needs**

employers.sds.co.uk



 **FindBusiness
Support.gov.scot**

APPRENTICESHIPS.SCOT

From Skills Development Scotland

 **Fair Work Employer
Support Tool**

Helpful resources



**Foundation
Apprenticeships**



**Modern
Apprenticeships**



**Graduate
Apprenticeships**

**Employer's Guide to
Inclusive Recruitment**



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